

ReNew Akshay Urja Limited (Formerly ReNew Akshay Urja Private Limited)- CSR Policy

ReNew Akshay Urja CSR program aims to:

- Implement sustainable, replicable and scalable programs that create a measurable socio-economic and ecological impact in the communities around ReNew group operations.
- Partner with development agencies NGOs/CBOs to implement appropriate community development programs.
- Promote appropriate environmentally responsible and sustainable interventions.
- Involve and integrate beneficiaries, employees and stakeholders to maximize impact.
- Advocate transparency and open communication about our CSR initiatives.
- Conduct an annual review of the CSR policy.

Proposed Programs:

1. **Program:** Improvement of Human and Animal Health:

Brief description of activity: Para-vet training to youth; filling up critical gaps in the areas of immunization and nutrition; regular health check-up camps for humans and animals.

2. **Program:** Women Empowerment:

Brief description of activity: Improvement in social status and economic impact by establishing literacy and vocational training centres, SHGs etc.

3. **Program:** A holistic approach to child development

Brief description of activity: Providing sports, hobby and remedial classes, scholarships for meritorious BPL students; safe play area by constructing school boundary walls and creating environmental awareness by rainwater harvesting and tree plantation.

4. **Program:** Situation Analysis / Need Assessment through NGOs partner

Brief description of activity: Identify issues facing the community and design social and business initiatives to address them.

5. **Program:** In-house programs

Brief description of activity: Encourage employees to volunteer for programs related to health and hygiene, computer training and other conventional and unconventional holistic development programs by partnering with NGOs.